



## Diaspora talent attraction and skills transfer

### Overview

#### Partner

Talent Corporation Malaysia Berhad (TalentCorp).

As a national agency under the Ministry of Human Resources, TalentCorp drives Malaysia's talent strategy, striving to attract, nurture, and retain the best talent to make Malaysia a dynamic and market-driven global talent hub. TalentCorp acts as a bridge between the private and public sector to develop initiatives that enhance the talent pipeline, promote talent diversity and facilitate talent mobility to and within Malaysia.

#### Duration

6 months (May - October 2025)

#### SDGs



#### Project type

Institutional capacity development

### Project design

#### General objective

To strengthen TalentCorp's ability to leverage diaspora talent for national development through peer learning and enhanced monitoring, evaluation and learning of diaspora consultations.

#### Specific objectives

- To inform TalentCorp programming by studying international best practice with a view to optimisation.
- To instigate regional exchange on skills transfer and talent attraction through peer exchange between five countries.
- To enhance institutional capacities in monitoring, evaluation and learning, through skills and tool development.

#### Target groups

- TalentCorp
- Ministry of Human Resources
- Peer institutions in Asia

#### Activities



#### Results

The results of this project will have an impact on TalentCorp's institutional capacity to leverage diaspora talent for national development. By extension, the initiative will contribute to addressing Malaysia's brain drain challenges and talent gaps. Collectively, these developments will contribute to the ambitions set out in the Twelfth Malaysia Plan (RMK12) to tap into diaspora as a source of talent and labour, aligning with SDG8 on inclusive and sustainable economic growth and productive employment.