

Skills for Employability and Productivity in Africa (SEPA) Action Plan, 2022–2025

African Development Bank (AfDB) Group

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Organisation type Development finance institution

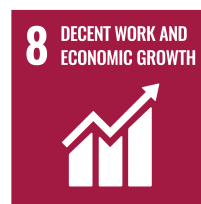
Project details

Region (of implementation) Africa

Main beneficiary African labour force and youth

Focus  Development

Theme Human capital development



Objective(s)

SEPA aims to support reskilling members of the African workforce whose skills have become irrelevant due to technological advancement, the green growth agenda and digital transformation. These shifts have resulted in evolving needs in the labour market, which are biased towards digital, technical, and STEM-related competencies. In response to a shortage of workers in these areas, SEPA aims to bridge Africa's skills gap and address skills mismatch through investments in the higher education (HE) and science and technology sectors as well as in technical and vocational education training (TVET).

Main activities

SEPA is grounded in two mutually reinforcing areas of intervention: expanding the infrastructure necessary for the development of demand-driven skills and strengthening an environment for skills development. To achieve this, AfDB will support investments in inclusive quality STEM infrastructure, develop e-learning platforms, support reforms in the HE and TVET sub-sectors to enhance quality skills development, and foster strategic public-private partnerships, among other interventions.

(Expected) Results

Activities under SEPA will benefit the youth and the entire labour force in addressing skills gaps and mismatches, which will ultimately drive innovation and productivity, foster economic transformation, and create productive employment. Furthermore, SEPA is anchored to the 2016–2025 Jobs for Youth in Africa (JfYA) Strategy and will contribute to its goal of creating 25 million jobs and equipping 50 million youth with relevant skills for productive employment and self-employment.

Links

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