



This flyer presents one of three practical workshops put on during the Future Forum for key EUDiF stakeholders.

# An introduction to skills auditing



## CONTEXT

One of the initial steps in the capacity development journey for diaspora organisations is the need to conduct skills audits to identify existing skills and those needed in the future. Based on EUDiF experience, project development, grant management and fundraising are among the main skills gaps faced by diaspora in delivering and promoting their work. An efficient and streamlined skills auditing process can enable diaspora actors to strategise according to their skills portfolios, explore capacity development opportunities more effectively and boost the impact of their actions.

## LEARNING OBJECTIVES

Participants will learn about how and why to use a skills audit. They will be introduced to a skills auditing tool designed to help further professionalise operations.

During the introductory workshop, the concept and rationale of skills audit will be presented, including a general methodology and evaluation framework. In the second part, the workshop leader will guide participants to test a scalable and modular tool for skills auditing. Feedback from the workshop will be incorporated into the final version of the tool which will be provided to all participants.

### Skills Auditing Tool

1. Skills auditing terminology and guidance
2. Thematic sheets on key areas such as grant writing, networking and fundraising.
3. Checklist and questions for conducting skills auditing
4. Evaluation of results with a point system

✔ **Free to takeaway**

✔ **Instructions included**

✔ **Scalable**

✔ **English & French**

### WORKSHOP FORMAT

(tentative)

**14:30 - 16:30**

Introduction to skills auditing

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Skills auditing tool presentation

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Using the tool

### WORKSHOP LEADER

#### Skills auditing expert

With extensive experience on migration management and capacity development projects, Viorica offers both theoretical and practical knowledge on topics such as diaspora skills identification, mobilisation and transfer.

#### Diaspora professional

An active diaspora member, Viorica has been involved in various Moldovan research works and development projects over the years. She is currently on a postdoctoral fellowship in Sweden where she recently founded a Moldovan diaspora organisation. She is also an invaluable part of a current EUDiF action on heritage tourism.



**Viorica Olaru**

