

OPEN CALL FOR SHORT-TERM DIASPORA ENGAGEMENT EXPERTS AND DIASPORA PROFESSIONALS

Supporting Capacity Development and Diaspora Expertise Mobilisation

POSTING DATE: August 2020 (call open until end of project, December 2022)

TYPE OF POST: Homebased, with possible virtual and/or on site short-term assignments in DEVCO partner countries

Project background

As the first ever EU-funded project to take a global approach to diaspora engagement for development, the 2019-2022 [EU Global Diaspora Facility](#) (EUDiF) aims to pilot approaches to increase collaboration and engagement between diaspora development organisations in Europe, [DEVCO partner countries](#) and the EU.

The project consists of four interlinked components:

- I. Research and creation of an open-access knowledge hub
- II. Targeted capacity development interventions for countries of origin and diaspora organisations in Europe
- III. Outreach, partnerships and meetings with the wide range of stakeholders of the diaspora ecosystem
- IV. Mobilisation of diaspora capital for development projects

Objectives of the call

EUDiF is calling for expertise with a view to support and accompany the development and implementation of practical project activities.

- **Overall objective:** Creation of a pool of diaspora experts at European level
- **Specific objective 1:** Tap into the expertise of **experts in diaspora engagement**
- **Specific objective 2:** Mobilise **diaspora human capital** in key sectors



Profiles of experts and diaspora professionals

This call targets two categories of short-term experts. It is possible to register as an expert/professional under both categories by selecting both options in the [online registration form](#).

1. Experts in diaspora engagement

→ To support the [Capacity Development Lab](#)

The Capacity Development Lab aims to test approaches to enhance capacities of diaspora organisations in Europe and authorities in [DEVCO partner countries](#) and to strengthen their collaboration, as well as to improve enabling environments for diaspora contributions.

Considering its pilot nature and the complexities of diaspora engagement, the Capacity Development Lab will use a variety of delivery methods (trainings, distance learning, mentorship, coaching, consultancy, policy development, technical expertise, etc.). In this context, peer-to-peer approaches will be encouraged. Support will be provided based on requests and will cover different diaspora engagement sectors (e.g. digitalisation, entrepreneurship, education and vocational training, crisis management etc.).

Typology of capacity development support (non-exhaustive list):

- Assistance in drafting legislations, by-laws supporting enabling environments, diaspora investment strategies or other policy documents and related implementation plans;
- Development of training manuals, curricula and handbooks, Standard Operating Procedures, guidelines etc.;
- Gaps and needs assessments, evaluations, and analyses of policy, institutional and legal framework;
- Trainings of trainers, thematic workshops, training sessions, peer exchanges and study visits;
- Development of methodologies and tools on data collection;
- Information and awareness-raising campaigns and other visibility and communication activities.

2. Diaspora professionals

→ To enrol in the [Diaspora Expertise Mobilisation Mechanism](#)

The Diaspora Expertise Mobilisation Mechanism constitutes a small-scale human capital transfer programme. It is a pilot scheme that seeks to establish a database of diaspora professionals with an interest in contributing to their country of heritage. EUDiF will facilitate short-term virtual and/or onsite deployments for development projects in [DEVCO partner countries](#).

Through mobilisation of diaspora professionals, EUDiF will gather evidence supporting the business case for diaspora expertise in the development cycle and test how to do so at European level with the long-term objective of mainstreaming diaspora expertise into development project implementation when it can add value. The following sectors will be prioritised: health, education, environment, entrepreneurship, and digitalisation.

Typology of diaspora human capital transfer support (non-exhaustive list):

- Core knowledge transfer activities:
 - Trainings of trainers in the country of heritage;
 - Specialised thematic seminars, workshops, mentoring, creation of group of excellences, training and information exchange sessions.



- Assignments in host institutions:
 - Assistance to draft strategic and policy documents such as policies, laws, strategies, standard operating procedures, recommendations, action plans, programmes, etc.;
 - Support to the development of practical tools such as manuals, curricula, handbooks, methodologies;
 - Gaps and needs assessments, evaluations of institutional structures, and feasibility studies;
 - Support to the development of information and awareness-raising campaigns as well as communication skills;
 - Data collection and data sharing exercises.

Experience and qualifications

Experts in diaspora engagement	Diaspora professionals
<ul style="list-style-type: none"> • At least 10 years of experience in diaspora matters 	<ul style="list-style-type: none"> • Be an emigrant or descendant of emigrants from a DEVCO partner country who actively maintains links with and is willing to contribute to the development of his/her country of heritage
<ul style="list-style-type: none"> • Proven experience in capacity development at national and international level, including facilitating trainings and distance learning 	<ul style="list-style-type: none"> • Reside in the EU, UK, Switzerland, Norway or in another DEVCO partner country
<ul style="list-style-type: none"> • Proven experience in working with diaspora organisations and governments of countries of origin 	<ul style="list-style-type: none"> • At least 5 years of experience in one of the targeted development sectors (health, education, environment, entrepreneurship, digitalisation) and ability to transfer technical knowledge
<ul style="list-style-type: none"> • Excellent oral and written English, French, Spanish, Russian or Arabic 	<ul style="list-style-type: none"> • Excellent oral and written English, French, Spanish, Russian or Arabic. Proficiency in an official administrative language of his/her country of heritage
<ul style="list-style-type: none"> • Be available for short-term assignments, including virtual assignments. Be eligible for the appropriate visa for the period(s) of deployment 	<ul style="list-style-type: none"> • Be available to be deployed for short-term visits to his/her country of origin and/or virtual deployments. Be eligible for the appropriate visa for the period(s) of deployment

Compensation and support

- Experts and professionals are granted a fixed expert fee and a daily subsistence allowance according to the project's rules;
- International travel is arranged and paid by the project;
- All experts and professionals are supported by the EUDiF team throughout the different stages of assignment and deployment.



Registration process

Experts shall register via the [EUDiF website](#) by clicking on the 'I am an expert' button. This button generates a [registration form](#). Please make sure your CV is ready for upload.

Applications can be completed in English, French, Spanish, Russian or Arabic.

Although the call remains open for the duration of the project, experts are encouraged to submit their application as soon as possible to increase the likelihood of deployment.

Interested candidates can submit registration requests for both categories of experts: expert in diaspora engagement and diaspora professional.

Subsequently, the EUDiF team approves each profile according to the criteria set above before making it active for assignments.

Expert profiles will be added to EUDiF's diaspora expert hub, which is an EU-ICMPD tool that will be used solely for professional purposes. EUDiF complies with EU General Data Protection Regulation (GDPR) on the protection of individuals with regard to the processing of personal data.

CVs will be selected from the roster in order to facilitate the implementation of projects' activities. EUDiF cannot guarantee that all experts in the roster will receive assignments.

Registered experts are able to log-in and update their profiles. This is encouraged on an annual basis.

Next steps

Summer 2020: Call for experts

Autumn 2020: 1st call for applications for capacity development and diaspora expertise support

End of 2020: Initial expert assignments

